

# Placement Solutions

Serves Florida's Pasco, Hernando, Pinellas, Manatee, Sarasota, Hillsborough, and other counties

**Myth:** Job performance and productivity of workers with disabilities will be lower than that of workers without disabilities.

**Fact:** Workers with disabilities are often more proficient, productive, and efficient than their peers without disabilities, according to researchers. "Job performance by workers with disabilities was equal to or better than fully functioning peers," noted a 30-year DuPont study.

**Myth:** Providing accommodations for people with disabilities is expensive.

**Fact:** For the minority of workers with disabilities who do need some sort of special equipment or accommodation, 56% of these cost less than \$600, with many costing nothing at all. Also available; tax incentives making it even easier for businesses to cover accessibility costs.

\*Excerpted from "Best Practices in Supported Employment Part One, Pre-Service Training Agency for Persons with Disabilities, State of Florida



## Our Core Values:

**Integrity:** Adherence to professional standards of conduct, reliability, in work and actions.

**Achievement:** Make a worthwhile contribution while meeting consumers' needs. Pursue work with energy, drive and persistence.

**Teamwork:** Develop trusting relationships between consumers, vocational counselors, and job coaches.

**Confidentiality:** Maintain consumer privacy by not disclosing to any third party unless authorized by the consumer.

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## Consumer Testimonials

"Placement Solutions asked all the right questions up front. The staff aimed to understand the type of employment I really wanted and could really do."

"My Placement Solutions' job coach didn't look at me and see barriers to my employment. From the beginning their attitude was, 'We can partner to find you the right job.'"

"Placement Solutions' goal was to empower me as an individual with a sense of purpose. I would recommend them to anyone ready to get to work."

